

 This product was developed by the Robert Wood Johnson Foundation Diabetes Initiative. Support for this product was provided by a grant from the Robert Wood Johnson Foundation® in Princeton, New Jersey.













# Primary Care: Redefined

Devin Sawyer, MD, Family Physician Shari Gioimo, CMA, Medical Assistant St Peter Family Medicine Residency Program AADE Annual Meeting - August 12st, 2006



St Peter Family Medicine Residency





# The Patient

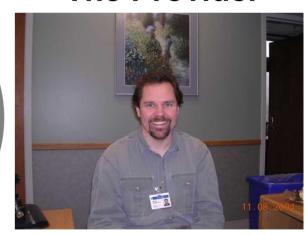


**The Medical Assistant** 





**The Provider** 







### The Provider

- Trained to identify disease & treat
- Good at acute care with motivated patients
- We SOAP every patient
- We apply this skill to asymptomatic patients with chronic disease
- When faced with chronic illnesses we "try to do it all"





### The Patient

- Expect to be SOAP'ed
- Tend to be passive
- Wait for the "treatment plan"
- Offer minor symptoms at the chronic care visit
- The MA is the "health care host"
- Expect the doc to know and do "it all"







# The Medical Assistant

- Room and 'vital' a patient first
- Respond to the PCP
- Relationship with patient typically not well developed
- Job performance measured by ability to perform tasks and keep the provider moving







# There is a better way...

### Four key services...

- MA planned visits, followed by...
- Provider visit
- Mini-group visits
- Open-Office group visits

And we have discovered we do better with depression management and healthy coping...patients feel better when empowered to participate and when able to problem solve







# What is different? Four key services

MA Planned visit using CDEMS
 Set up the PCP visit
 Start the patient oriented SM action plan









# What is different? Four key services

2) A prepared Provider visit- more time...

Negotiate a *medical plan* and integrate
with a patient oriented self-management *action plan* 







## What is different? Four key services

3&4) Two types of group medical visits

- The MINI visit
- The Open-Office Group visit
- ...both involve patient action planning











#### The Non-Clinical Staff

#### **The Patient**

Integrated plan Medical & SMG

#### **The Provider**



#### The Medical Assistant



**DIABETES INITIATIVE** 

Other Activated Patients















And we have discovered we do better with depression management and healthy coping...patients feel better when empowered to participate and when able to problem solve







# Some of our stories...

### Polly and her Dad, Allen- MA planned visit







# Some of our stories...

### Lillian and the Open Office group visit







# Some of our stories...

#### Carol and the MINI visit



